# Loyola University Maryland's Strategic Plan for 2030

LOYOLA

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# Preface

# Introduction

## Our Mission

## Our Vision

## Our Aspiration

## Our Guiding Commitments

**1.**
COMMITMENT TO DIVERSITY, EQUITY, INCLUSION, AND JUSTICE; AND

**2.**
A COMMITMENT TO INNOVATION, GROWTH, AND OPERATIONAL EXCELLENCE.

## Our Approach to Student Success

# Focus Area 1:
# Advance Student and Faculty Formation

*Strengthening our commitment to (care for the whole person), we will create an integrated and comprehensive support network for students and invest in faculty development. We will expand opportunities for personal and spiritual growth and will deepen our understanding of Ignatian pedagogy. We will elevate mission and school spirit in support of success for all.*

## Initiative 1.1: Advance Student and Faculty Support

*Create an integrated and comprehensive support network for students and invest in faculty development in ways that set the standard for student and faculty success and significance.*

### Paths to Success

## Outcomes

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## Initiative 1.2: Advance Our Jesuit Mission and School Spirit

*Promote our mission and charism through deepened engagement with Ignatian formation. Pursue new initiatives for students, alumni, and community members that improves student retention and increases alumni engagement and lifelong connections.*

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## Paths to Success

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## Outcomes

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## Initiative 2.2: Grow Graduate Education

*In recognition of the significance of graduate education at Loyola, develop better support structures and further refine our graduate education mission.*

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## Paths to Success

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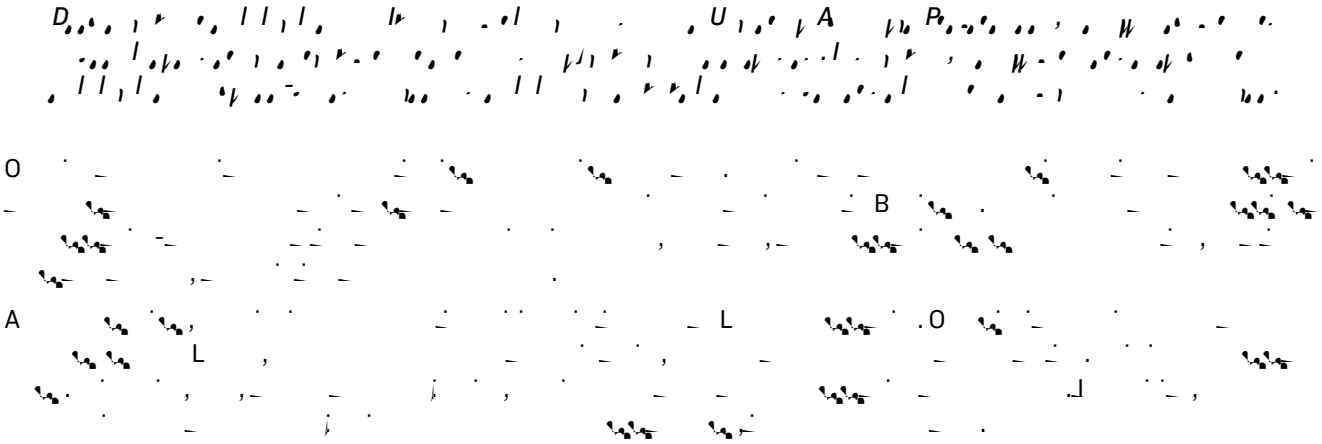
# Focus Area 3:
## Care for Our Common Home



### Initiative 3.1: Become a Leader in Integral Ecology

*Enhance our Laudato Si' commitment to care for our planet and our people through prioritizing sustainable practices that create positive change for our campus, our city, and our planet.*

## Outcomes

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## Initiative 3.2: Cultivate a Community of Belonging

*Further refine and invest in a mission-centered strategy to enact justice and support equity, inclusion, and belonging for all members of our university community.*

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## Paths to Success

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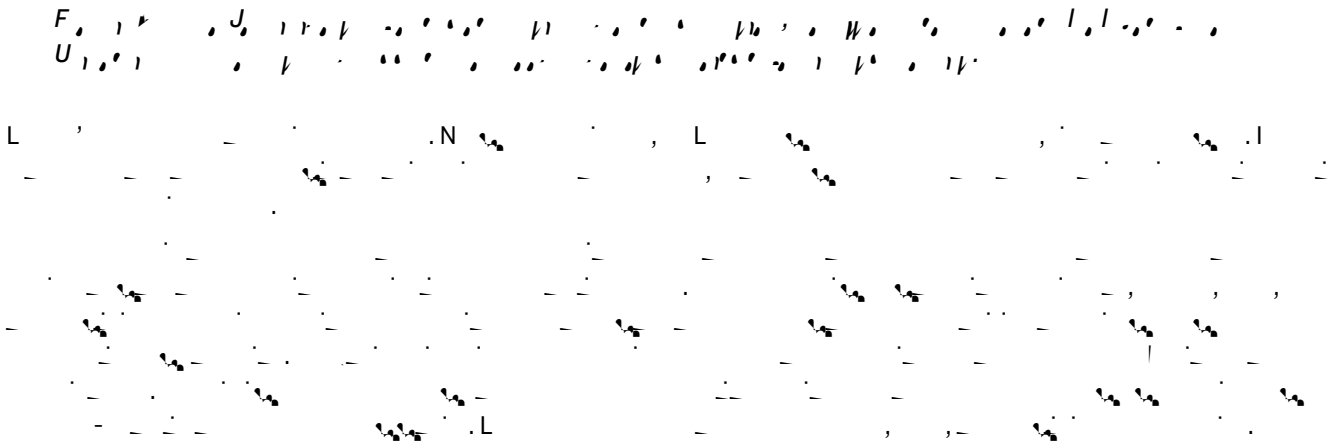
# Focus Area 4:
## Thrive by Investing in and Supporting Our Team



**Initiative 4.1: _____**

## Outcomes

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## Initiative 4.2: Pursue Operational and Digital Transformation

*Create a culture of change and operational excellence across the University as part of the successful implementation of new digital infrastructure and work processes.*

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## Paths to Success

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# Our Success

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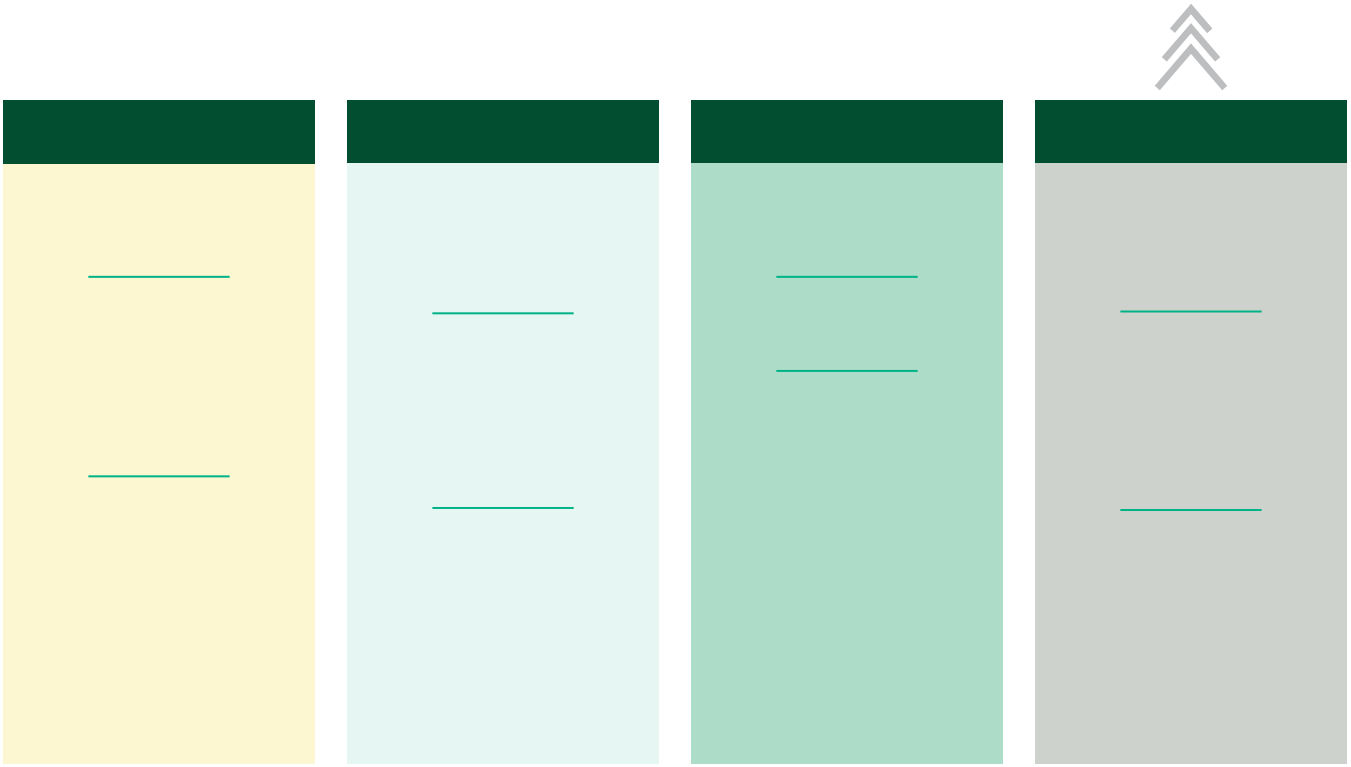

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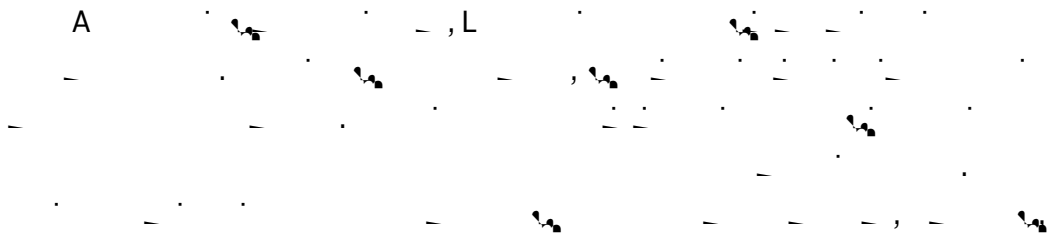
# Conclusion:
## Together We Rise